

Senior Lecturer MSc Physicians Associate Programme

This highly successful programme, now in the 4th year of delivery sits in the Department of Allied Health and Social Sciences as one of a number of Professional programmes that support new models of health and social care delivery.

The post holder will work as part of a multi-professional team alongside colleagues in Occupational therapy, Physiotherapy, Advanced Clinical practice, Paramedic Science, Public Health, Nutritional Health and Foundation degree programmes. The post holder will also work collaboratively with colleagues across the Institute of Health and Society and the wider University.

The post-holder will deliver core teaching/module leadership on the MSc Physician Associate (PA) programme and contribute to further development of the curriculum. The delivery of PA education requires either a qualified Physician Associate, Medical practitioner or other suitably qualified equivalent with knowledge and skills to deliver the UK Physician Associate Competence and Curriculum Framework. The appointed applicant will be required to work alongside other colleagues involved in the delivery of this programme. The post holder will also be required to contribute to a wide range of Continuing Professional Development / Learning beyond Registration opportunities, from Study Days to Full Honours and Masters Degrees. This post will contribute to the development of new ways of working, bringing care closer to the community and contributing to educational solutions to support future workforce.

The Institute of Health and Society has three Departments: Allied Health and Social Sciences, Nursing and Midwifery and Psychology. The Institute upholds the overall mission of the University by providing high quality, accessible learning opportunities; promoting academic enquiry and the advancement of knowledge. User and carer involvement in course development and delivery is an increasingly important aspect of our work, as is inter-professional and interagency working.

The staff teams are committed to research and scholarly activity; building on achievements in learning, teaching and research and it is anticipated that the new appointee would further contribute to these activities.

Selection Process:

Shortlisted candidates invited to interview will be required to give a 20 minute teaching session 'An introduction to clinical reasoning to managing a clinical situation.'

This will be followed by 5 minutes of questions on the presentation.

The Chair from this group will provide feedback on the presentation to the interview panel.

Closing date: Sunday 15 Oct 2017

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Job details

Salary	AC3, £37,705 to £47,723 per year, with opportunity to progress to £52,131 per year
Hours	Full time
Start	As soon as possible
Duration	Permanent
Responsible to	Deputy Head of Institute: Head of Allied Health and Social Sciences
Responsible for	N/A
Interview date	To be confirmed

Institute of Health and Society

[Explore the Institute of Health and Society](#)

**“The University is a leading innovator in the fields of health and social care”
Dr Jan Quallington, Head of Institute**

Meet the team

Background

The Location

Worcester is a beautiful city situated in the heart of England on the banks of the River Severn, which combines a number of historical associations with all the modern amenities of a city. Located close to the M5 motorway and with direct rail links with Birmingham and London, Worcester is easily accessed yet is still close to the Malverns, the Welsh borders, the Wye Valley and the Cotswolds .

The University

The University of Worcester is one of the fastest growing HEIs in the UK. It is a progressive, friendly institution, which currently welcomes over 12,000 full time and part time students a year. It offers excellent courses with flexible study options, and as the only University in Herefordshire and Worcestershire, it enjoys strong vocational links with the business, creative, education, health and social care communities.

Main duties

1. To undertake teaching at post-graduate level on modules that lead to completion of the award of MSc Physician Associate.
2. To contribute to teaching at undergraduate and post graduate programmes across the Department and Institute as requested.
3. To contribute to the assessment process for students including the setting, marking and moderation of student work, individually or collectively as part of a module team in accordance with quality assurance procedures (including PSRB standards).
4. To design and develop innovative and inspiring learning materials and assessments.
5. To participate fully in on going course design and development, including interdisciplinary courses and service led initiatives.
6. To facilitate effective partnerships with local Trusts and other health and care providers.
7. To actively engage in scholarship, research and professional / academic publication in ways which contribute to the University's / Institute's objectives and contribute to ensuring up-to-date, leading edge teaching.
8. To undertake tutorial responsibilities, including maintaining records, for a group and/or individual students as required in order to support students to:
 - a. optimise their learning opportunities and career progression
 - b. monitor their progress, deal with difficulties and enable them to develop the skills to do this for themselves.
9. To participate fully in the life of the Institute and University, and carry out any other reasonable duties as requested by the Head of Department.

*Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.

*Take steps to ensure and enhance personal health, safety and well being and that of other staff and students.

*Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion, and takes into account the University's commitment to environmentally sustainable ways of working.

Person specification

Please provide evidence of how you meet each of the essential criteria.

Essential Criteria

1. Evidence of teaching experience at HE level that demonstrates excellence and innovation, including the ability to enthuse, motivate and facilitate student learning and intellectual challenge, using a variety of methods of learning and teaching, including e-learning.
2. Experience and expertise in the Physician Associate programme to include the skills of health assessment, prescribing options, managing long- term conditions; healthcare leadership and managing organisational change.
3. Contemporary knowledge of the context of health and care services and understanding of the new education requirements of the NHS and other providers.
4. Master's Degree or Post graduate Diploma in a Healthcare related subject.
5. Qualified Physician Associate or Clinician with 2- 5 years clinical and academic experience.
6. Ability to undertake quality research.
7. Evidence of publication and/or scholarly activity consistent with career stage.
8. Ability to communicate confidently and clearly with a wide range of people, both orally and in writing.
9. Effective team-working and inter-personal skills.
10. Evidence of on-going CPD.

Desirable Criteria

1. Post Graduate Certificate in Higher Education.
2. PhD or other doctoral qualification.
3. Teaching qualification or HEA Fellowship*

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification, will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University's accredited CPD scheme conferring Fellowship at the appropriate level.

Applications from Non EEA Workers:

Prospective applicants are advised to ensure that they are eligible to work in the UK without restriction.

Prospective applicants in points-based system immigration routes should assess their circumstances against the published criteria, which are set out on the GOV.UK website at

www.gov.uk/browse/visas-immigration

Unspent convictions, cautions and bind-overs

The University is strongly committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibility for dependants, age, physical/mental disability or offending background.

In line with the University's policy on the Recruitment of People with a Criminal Record, shortlisted candidates are required to provide information of any unspent convictions, cautions and bind-overs. Applicants are advised to seek independent advice if there is any doubt about the status of a previous conviction, caution or bind-over. Disclosures will only be considered at the point when an offer of employment is made. The existence of a criminal record will not in itself prevent you from gaining employment.

This is a description of the job as it is presently constituted. This job description is intended to enable a flexible approach to be offered working across the University as required. It is subject to review and amendment in the light of changing needs of the University and to provide appropriate development opportunities. Members of staff are expected to participate fully in discussions about changing requirements and it is the University's aim to reach agreement to reasonable change. If agreement is not possible, it reserves the right to require changes to the job description after consultation with the individual concerned.

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<http://www.worcester.ac.uk/community/senior-lecturer-msc-physicians-associate-programme.html>