

Sports Performance Coach (Multiple*)

Basketball Men's 2nd Team Coach

Football Men's 1st Team Coach

Football Men's 2nd Team Coach

Netball 2nd Team Coach

Ladies Rugby 1st Team Coach

Volleyball Men's 1st Team Coach

This post will strengthen the team of staff contributing to the development of Student Union sport at a recreational and performance level. The post arises from the continuing expansion of the student sports performance programme. Appropriately qualified candidates will be expected to contribute to the development of the outreach and recruitment work within the sports performance programme.

All staff undertake a number of additional duties and, whilst these are subject to negotiation with the Head of Institute of Sport and Exercise Science. The person appointed will be allocated a mentor who will oversee practical and administrative aspects of the role.

Closing date: Wednesday 20 Sep 2017

- 1 [Job details](#)
- 1 [Background](#)
- 1 [Main duties](#)
- 1 [Person Specification](#)

Job details

Salary	£8.63 per hour plus £1.21 holiday pay (max 112 hours with the exception of cricket)
Hours	Minimum of 1 training session and either another training session or a BUCS fixture, per week.
Start	As soon as possible
Duration	7 months
Responsible to	Performance Student Sport Coordinator
Responsible for	Coaching and University students
Interview date	Anticipated to be 28th or 29th September

Institute of Sport and Exercise Science

[Explore the Institute of Sport and Exercise Science](#)

"Our aim is to attract ambitious students who will be challenged as sports academics and practitioners to be the best that they can be."

Mick Donovan, Head of Institute

Meet the team

Background

Strategic Direction for student sport:

- The University of Worcester aims to be an outstanding university at which to be a student. A key component in this aspiration is the provision of high quality, successful and popular sports and physical activity.
- Sport provides the ideal activity to engage and inspire those people motivated by competition
- Sport and physical activity create fit and healthy members of the University community who are better able to cope with the stresses of University life
- Sport provides social contact with others within the University community in a fun, relaxed, healthy environment and promotes cohesion, community and shared experience

Values:

- Sport at Worcester will be informed by the same values that apply to all student activities.
- Strategic direction and leadership is in the hands of the student population and the wider University community
- Sport at Worcester aims to be diverse and inclusive, attracting engagement from all sections of the University population
- Sport at Worcester aims to inspire students to reach their full potential
- Sport at Worcester seeks to promote high standards of ethical and professional behaviour

Main duties

1. To coach and support a given performance team within the University of Worcester Sports Performance Programme.
2. To co-ordinate with the Sports Performance Administrator in the organisation and delivery of coaching to the specified team.

3. To engage within the programme at a minimum of 1 training session a week and/or another training session or BUCS fixture a week.

4. The coach will be expected to sign the coaches code of conduct as part of the post.

5. To contribute and engage within the Sport Performance Mentor Programme.

6. To contribute and assist with the promotion of the Student Performance Sport Programme through the communications of its achievements by effective liaison with the Sport Performance Administrator.

7. To undertake the duties of the post in ways that ensures and enhances the health, safety and wellbeing of students and staff and to promote inclusion and diversity for all sections of the community. To work within and help to enhance the University's commitment to environmentally sustainable ways of working.

8. To undertake other duties as required by the Sports Performance Administrator as is to commensurate with the scale of the post.

*Maintain personal and professional development to meet the changing demands of the job; participate in appropriate training activities and encourage and support staff in their development and training.

*Take steps to ensure and enhance personal health, safety and well being and that of other staff and students.

*Carry out these duties in a manner that promotes equality of opportunity and supports diversity and inclusion, and takes into account the University's commitment to environmentally sustainable ways of working.

Person specification

Please provide evidence of how you meet each of the essential criteria.

Essential Criteria

1. A minimum Level 2 National Governing Body Coaching Award (in given sport), to include registration with NGB for insurance purposes.
2. Experience of creating and delivering coaching plans and player evaluations for players.
3. Experience in coaching at BUCS performance level and coaching within an inclusive sport environment.
4. Effective oral and written communication skills.
5. Effective organisational skills and a willingness to contribute to the wider operation of the Institution.
6. Excellent interpersonal skills, including tact, diplomacy and sensitivity.
7. Possess a high level of computer literacy, with the ability to use a variety of predominantly Microsoft software to a good standard.
8. Knowledge of Health & Safety Procedures.
9. Willingness to contribute to the operation of the Institute.

Applications from Non EEA Workers:

Prospective applicants are advised to ensure that they are eligible to work in the UK without restriction.

Prospective applicants in points-based system immigration routes should assess their circumstances against the published criteria, which are set out on the GOV.UK website at www.gov.uk/browse/visas-immigration

Visit www.naric.org.uk/visasandnationality for more information on how you can use a qualification from outside the UK to meet the requirements of the immigration rules.

Unspent convictions, cautions and bind-overs

The University is strongly committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibility for dependants, age, physical/mental disability or offending background.

In line with the University's policy on the Recruitment of People with a Criminal Record, shortlisted candidates are required to provide information of any unspent convictions, cautions and bind-overs. Applicants are advised to seek independent advice if there is any doubt about the status of a previous conviction, caution or bind-over. Disclosures will only be considered at the point when an offer of employment is made. The existence of a criminal record will not in itself prevent you from gaining employment.

This is a description of the job as it is presently constituted. This job description is intended to enable a flexible approach to be offered working across the University as required. It is subject to review and amendment in the light of changing needs of the University and to provide appropriate development opportunities. Members of staff are expected to participate fully in discussions about changing requirements and it is the University's aim to reach agreement to reasonable change. If agreement is not possible, it reserves the right to require changes to the job description after consultation with the individual concerned.

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<http://www.worcester.ac.uk/community/sports-performance-coach-multiple.html>