

Staff Benefits



Working at the University of Worcester you automatically receive these benefits:

- 1 generous paid holidays, increasing with the length of your employment and approximately 3 days additional statutory holiday (pro-rata for part-time staff)
- 1 generous maternity, paternity and adoption leave
- 1 sickness benefits, increasing with your length of employment

Pensions

Every employee of the University has access to a occupational pension scheme. All schemes provide valuable benefits on retirement, as well as life assurance and protection for your family.

Childcare

We have an excellent, Ofsted approved [nursery](#) on campus. The nursery cares for children, aged from 3 months to 5 years, of staff and students.

We offer a salary sacrifice scheme for any childcare costs, providing you valuable savings on tax and National Insurance.

Access to Facilities

Sport and leisure

On campus, take advantage of our fitness centre, sports hall and sports pitches –all offered at very affordable rates for staff. There are plenty of classes available through our [Sports Centre](#), including dance, yoga and pilates.

The McClelland Centre

The on campus McClelland Centre offers you an exciting new approach to personal health and fitness, with first-class exercise facilities, nutritional advice, massage and counselling all in one dedicated centre.

The Hive

[The Hive](#), Europe's first joint university and public library, offers state of the art facilities. Opened by Her Majesty The Queen in July 2012, The Hive includes collections of international significance. [The Hive's website](#) also links you to a range of online journals and other resources. Your staff ID card acts as your library ticket.

IT

You can use computers, with internet-access, in the library and in cafés around campus. You can also access specialist research services.

Shops and cafés

There are a number of cafes and a canteen conveniently located on campus. The Students' Union isn't just for students-- staff are also welcome to enjoy the bar and cafe, as well as use the convenience store.

Travel and Transport

Worcester has excellent local transport and extensive coach and rail services that connect the city with the surrounding areas.

The 31 bus, which runs throughout the city, stops right on campus.

On campus car parking is available (for a relatively small charge) but we are also committed to reducing our carbon emissions, so we encourage staff to walk or cycle where possible.

We offer a valuable salary sacrifice scheme to purchase a bike for travelling to work.

We provide spaces to disabled staff who need vehicle access to campus.

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<http://www.worcester.ac.uk/community/staff-benefits-at-worcester.html>