

Why work at Worcester?



The University of Worcester has become a popular place to work because:

- 1 We are rated by the Sunday Times as [one of the best places to work in the UK](#) - one of only three universities to achieve this status
- 1 We've been recognised as a great employer by [Investors in People](#) since 1996
- 1 We are one of Britain's [fastest growing universities](#)
- 1 We are one of the [most improved Universities for research](#) in the United Kingdom.

When you join us you'll have access to a fantastic range of support and development opportunities.

Career Development

Having great people is central to our success and an integral part of our strategy. This is why we encourage everyone to develop their skills, not only to help us, but also so you can get the most out of working here.

Staff review and development scheme

All staff take part in the staff development scheme. It's an annual review which gives you an opportunity to look back over the past year and to plan your objectives for the future.

Training and development

From courses and networks to workshops and mentoring we have a range of development opportunities, including:

- 1 induction
- 1 core skills development (e.g. time management, communication skills)
- 1 coaching and mentoring skills
- 1 learning and teaching related topics
- 1 research supervision training
- 1 staff can enrol on degree programmes and study part-time – at any level including undergraduate right through to PhD

Staff Wellbeing

Work-life balance

We understand that our employment policies need to be flexible and responsive in order to promote diversity and equality and to attract and retain the highest quality work force. We help staff balance the demands of work and personal life in many different ways, including flexible working hours, job sharing and many other schemes to help you achieve a healthy balance.

We're keen to support all our staff to help them stay healthy and happy and fulfill their potential.

The University's wellbeing plan is already changing working life at Worcester - from creating allotments to improving sporting facilities. We're also using the results of the wellbeing survey to make the University a better, healthier place for you to work.

Talk with someone who can help

If you've got a problem or need some advice, have a chat with one of our specialists. Our counsellor and chaplaincy are completely confidential and they'll be happy to help.

Support for new staff

As a new member of staff at the University you're bound to have lots of questions - everything from start times and where to go on your first day through to benefits and career development.

However big or small your queries, we're here to help so you can feel settled in as soon as possible. You can find answers to many of your questions on our [Human Resources](#) pages and through our staff induction programme. We can also help international staff with queries about life in the UK, visas and other special requirements.

If you have a specific question, get in touch with us on hr@worc.ac.uk.

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